

## **Terms and Conditions - Students**

### **Definitions and Interpretation**

In these Terms and Conditions, unless the context otherwise requires, the following expressions have the following meanings:

“UoS”

means the University of Southampton, specifically the Careers and Employability Service

“Student”

means any person accessing the Virtual Careers Exchange for the purposes of engaging Exhibitors

“Exhibitor”

means any person, firm or company including any associates or subsidiaries to whom the Student may be introduced;

“Personal Data”

means data relating to a living individual (in this case the Student) that enables them to be identified and includes, but is not limited to, the Student’s name, email address and subject studied

“Services”

means the Virtual Careers Exchange provided by the University of Southampton to the Student as set out in these Terms and Conditions.

### **The Contract**

The Student shall be deemed to have accepted and agreed to be bound by these Terms and Conditions upon either their submission of any information or data to the Virtual Careers Exchange ; or their making an application to a Exhibitor, whichever occurs first.

### **The Services**

The Student shall have the facility to browse vacancy advertisements and apply for any vacancies that it they so choose.

The University of Southampton shall provide the Virtual Careers Exchange to the Student at no cost to the Student.

Whilst the University of Southampton requires its Exhibitors to ensure that all information provided to it is complete, accurate and up-to-date, the University of Southampton does not provide any warranty or guarantee of any kind that the vacancy advertisements and other information made available to the Student are complete, accurate and up-to-date.

Once a Student has registered and created their profile on the Virtual Careers Exchange, they will be able to connect with Exhibitors and Exhibitors will then have the opportunity to engage with them.

### **Student Information**

In order to use the Services, the Student shall be required to provide details which shall include, but not be limited to, those regarding their contact information and current programme of study. The University of Southampton requires such details in order to connect the Student with Exhibitors. The Student must ensure that all information submitted to the University of Southampton is, to the best of their knowledge, true, accurate, complete and up-to-date.

Where any of the information submitted contains details which may be used to identify a third party (including, but not limited to, referees), the Student must obtain the permission of that party to supply their details prior to submitting the information.

Where any of the information submitted to an Exhibitor contains details which may be used to identify a third party (including, but not limited to, referees), the Student must obtain the permission of that party to supply their details to the Exhibitor prior to submitting the information.

### **Data Protection**

The University of Southampton will collect certain Personal Data and other information from the Student which is required for the provision of the Services. Such Personal Data is collected, held and processed for the following purposes:

Facilitating engagement between Students and Exhibitors

Monitoring and improving its services

Analysing Student attendance and experience

The University of Southampton is a data controller and these terms inform you about how and why your personal data will be used. It provides you with certain information that must be provided under the General Data Protection Regulation (EU 2016/679) (GDPR 2016), the UK Data Protection Act 2018 (DPA 2018), the Privacy and Electronic Communications Regulation (PECR) and any other relevant data protection legislation that may apply (together 'Data Protection Legislation'). Our registration number with the Information Commissioner's Office is Z6801020.

The University of Southampton shall not share any Personal Data collected on the Virtual Careers Exchange with any third parties without the consent of the Student.

Please read our [PRIVACY POLICY](#) to find out further information on how we use your data and what rights you have under the GDPR regulation.

Liability

The University of Southampton shall not be liable for any of the following:

The loss of any data, CV's or other materials submitted by the Student;

Any errors or inaccuracies present in the information presented to Students including, but not limited to, vacancy advertisements;

The failure of the Student to secure employment with any of its Exhibitors;

Any loss or damage of any kind, howsoever caused arising out of the negligence, misconduct, dishonesty, breach of faith or breach of contract on the part of any Exhibitor; and

Any loss or damage of any kind, howsoever caused arising out of any material submitted by the Student.

### **Severance**

In the event that one or more of the provisions of these Terms and Conditions is found to be unlawful, invalid or otherwise unenforceable, that / those provisions shall be deemed severed from the remainder of these Terms and Conditions. The remainder of these Terms and Conditions shall be valid and enforceable.

### **Modification**

The University of Southampton may modify these Terms and Conditions at any time. In the event that modifications are made, details of them will be published forthwith and Students will also receive an email detailing the modifications.

If the Student does not agree to be bound by any modified terms and conditions which may be introduced, they should immediately cease using the Services upon publication of those terms and conditions.

Students

You are responsible for all activities that occur under your account.

You agree to not create an account using a false identity or information or on behalf of someone other than yourself.

You agree to not have more than one account.

Responsibilities: You are responsible for your use of the site and service and for any use of the site or service made using your account. You agree not to access, copy or otherwise use the site or the service, including our intellectual property and trademarks, except as authorized by this agreement or as otherwise authorized in writing by the University of Southampton.

Your continued access to our site and use of our service are contingent on your agreement to act in a proper manner.

**Security & Passwords**

In order to register with this site and to sign in when you visit the site, you will need to use a user name and password. You are solely responsible for the security and proper use of your password, which should be kept confidential at all times and not disclosed to any other person. You must notify us immediately if you believe that your password is known to someone else or if it may be used in an unauthorised way. We accept no liability for any unauthorised or improper use or disclosure of any password.