1. **Guidance for students with a Disability**

1.1 Where a disability is disclosed, the University has an obligation to make necessary arrangements in order to provide reasonable adjustment to enable learning where possible. However, the University can only make reasonable adjustments to learning, teaching and assessment arrangements for example where it knows about any specific health condition and its effects upon any particular student.

1.2 Wherever possible, student difficulties should be managed within the Programme. It is expected that a student should have the capacity to (i) assess their own ‘fitness to practise’, (ii) review their own ‘fitness to practise’, and (iii) seek appropriate advice and explore reasonable adjustments should anything affect their ‘fitness to practise’. The university has an obligation then to respond to such concerns and put in place reasonable adjustment arrangements but it can only respond to concerns that it knows about.

1.3 If this first response is insufficient, and a student remains unable to manage their ‘fitness to practise’ despite reasonable adjustment, then a ‘Fitness to Practise’ panel hearing would be required. Concerns may be raised with the Director of Programmes. This may be done both by academic staff, field tutors, workplace contracts, fellow students, or External Examiners. If these concerns are deemed to be of sufficient severity, the student would be removed from training pending investigation through the Fitness to Practise proceedings.