

University of Southampton Pay Scales – From 1 August 2025

UniWorkforce Casuals

Level 1a

Spine Point	Annual Salary	Hourly Rate	Type of Work
10	£23,984	£12.78	Administrative work, catering/cleaning, Nursery Early Years Centre, Research Assistant, Turner Sims Bar & Crew and Box Office, Student Ambassador Lead, Student Fundraiser, Graduation days

Level 1b

Spine Point	Annual Salary	Hourly Rate	Type of Work
11	£24,215	£12.90	Arts on Campus - Hansard Gallery, Exam Invigilation, Library work, UoS Internship Career & Employability and Third Sector Internship, Catering and Cleaning, Confirmation and Clearing

Level 2a

Spine Point	Annual Salary	Hourly Rate	Type of Work
13	£25,249	£13.45	Administrative work, Research assistant, Sport & Wellbeing, Student Fundraiser Supervisor, UoS Internship Career & Employability

Level 2b

Spine Point	Annual Salary	Hourly Rate	Type of Work
17	£27,319	£14.55	Learning Support Assistant, Library work, Sport and Wellbeing, UoS Internship Career & Employability, other level 2b
21	£30,378	£16.18	Senior Exam Invigilator, Student Workshop Leader

Level 3

Spine Point	Annual Salary	Hourly Rate	Type of Work
22	£31,236	£17.12	Administrative Work, Library Work, Research Assistant, Sport & Wellbeing, UoS Internship Career & Employability

Level 4

Spine Point	Annual Salary	Hourly Rate	Type of Work
28	£36,636	£20.07	Level 4 work, Intern Policy Associate Scheme (RIS)
31	£39,906	£21.87	Lecturer minimum rate

Level 5

Spine Point	Annual Salary	Hourly Rate	Type of Work
36	£46,049	£25.23	Other Level 5 work

Other

Annual Salary	Hourly Rate	Type of Work
£31,255	£16.65	PGR Student Demo Only
£22,920	£12.21	NLW (21 yrs +)^ - Student Helpers, Ambassadors
£23,652	£12.60	National Living Wage

All hourly rates exclude Holiday Pay, which is applied at the point of timesheet submissions.

Complete pay scales, including on-costs, are published on the University's HR SharePoint.